

Emma Canter

Emma is a passionate and inspiring HR Consultant with significant corporate leadership experience in both the UK and North America. During her corporate HR career she has partnered with other business leaders to develop engaged teams and employees enabling the delivery of sustainable, increased business performance.



Culture Development

Emma's passion is to develop cultures that enable companies achieve their strategy. She's highly experienced having lead and delivered significant cultural programmes. She's well versed in supporting leaders to develop and articulate purpose, vision and values. Articulation is only the start, Emma is highly skilled in translating culture into Employee Experiences embedding culture into the fabric of an organisation.

Leadership and Performance coaching

Emma is driven by helping leaders be the best they can possibly be. Leadership can be lonely so she places particular focus on leading through authenticity, values and from the heart. Emma is experienced in supporting individuals in dealing with challenges in the current role or transitioning to the next. This can include personal leadership, stakeholder management, cultural development or developing resilience. Emma has a deep appreciation for the pressures and demands placed on leaders and brings this to coaching with an honest, no nonsense, fun and supportive style.

Team Coaching & Facilitation

Emma is experienced in helping senior leadership teams develop to be high performing. Focused on deepening trust, encouraging healthy conflict, gaining commitment, focussing on accountabilities and delivering results, Emma's supportive approach enables teams to develop in support of the goals.

Commercial Experience

Emma has worked for over 15 years in HR within the Energy Sector in the UK and North America. She has successfully worked in growth, turnaround and transformation businesses delivering commercial value often enabled by driving increased employee engagement. Emma is widely known and respected as a role model leader within businesses in which she has worked.

Qualifications

- CTI Co-Active Coach
- NLP Practioner & Coach Practioner
- Fellow of the CIPD
- Member of the ICF
- Accredited in DISC profiling
- Living Leader Facilitator

Personal

Emma is married and a mum, and as a family they are rugby mad! When not involved in rugby they love to travel - all across the globe.

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